



## **KERRY LOGISTICS NETWORK LIMITED**

### **嘉里物流聯網有限公司**

(Incorporated in the British Virgin Islands and continued into  
Bermuda as an exempted company with limited liability)

**Stock Code 636**

## **Nomination Policy**

(Approved on 21 December 2018)

## Purpose

1. This Policy aims to set out key principles for nomination and/or re-appointment of a candidate to the board of directors (the “**Board**” and each director of the Board, a “**Director**”) of Kerry Logistics Network Limited (the “**Company**”).

## Policy Statement

2. With a view to achieving a sustainable and balanced development, the Company has noted the importance of the Board and/or Nomination Committee’s role in ensuring the Board has a balance of skills, experience and diversity of perspectives.

## Key Principles

3. **Diversity:** In line with the Board Diversity Policy of the Company, selection of candidates will be based on diversity, including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. These factors are for reference only, and not meant to be exhaustive and decisive. The Nomination Committee has the discretion to nominate any person, as it considers appropriate.
4. **Availability:** Each Board member must be able to devote sufficient time to the Board.
5. **Independence:** Each independent non-executive Director must satisfy the independence requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited as amended from time to time.

## Implementation

6. The Nomination Committee shall nominate suitable candidates to the Board for it to consider and make recommendations to shareholders for election as non-executive Directors at general meetings or appoint as non-executive Directors to fill casual vacancies.
7. The Board shall have the final decision on all matters relating to its recommendation of candidates to stand for election at any general meeting.

## Monitoring and Reporting

8. The Nomination Committee will monitor the implementation of this Policy as appropriate and will report annually, in the Corporate Governance Report, on the implementation of this Policy.

## Review of this Policy

9. The Nomination Committee will review this Policy, as appropriate from time to time, to ensure the effectiveness of this Policy. The Nomination Committee will discuss about any revisions that may be required with, and recommend any such revisions to, the Board for consideration and approval.

## Disclosure of this Policy

10. This Policy will be published on the Company’s website for public information.

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